

CRITERIA FOR PROMOTION TO THE RANK OF FULL PROFESSOR, Department of Art and Design (adopted April 28, 2010.)

The Department of Art and Design criteria for promotion to the rank of Full Professor are intended to encourage excellence in research, teaching and service and to use to the best advantage the special abilities and experience of all faculty members in accomplishing the department's mission. These criteria are consistent with the criteria of the Arts and Humanities Divisional Committee.

TEACHING Tenured faculty are expected to contribute substantially to the instructional mission of the department through continuing excellence in teaching. Assessment will be based on the faculty member's contributions to the programmatic needs of the department and on the quality of the faculty member's instruction. Evaluation of instructional quality will be based on various sources of evidence including, but not limited to, development of new and revision of existing courses to enhance the department's offerings, student advising and mentoring services, teaching testimonials and awards, student results, students' teaching evaluations, number and quality of BFA, MA, MS, MFA and PhD theses directed.

RESEARCH

Tenured faculty are expected to demonstrate continuing and substantial development in their research in the form of creative activities and/or scholarship. Creative achievements and publications are the primary means of demonstrating the results of research, but other research activities that make a positive contribution to the development and reputation of the department will be considered. Assessment of research will be based on various sources of evidence including, but not limited to, the number and quality of exhibitions and/or publications, evidence of peer review, quality of exhibition venues and/or stature of publications, commissions curatorial work, research fellowships awarded, research grants awarded, awards for artistic, creative and/or scholarly achievements, papers delivered at professional meetings and public lectures.

SERVICE

Tenured faculty are expected to make continuing and substantial service contributions to their department, university, community and profession. Service contributions will include significant service on or chairing department, school and university committees; service as Department Chair, Associate Chair, Director of Graduate Studies, Director of Foundations, or Area Head. Outstanding service to the profession and community is recognized. Service records will be assessed on the demonstrated quantity and quality of service activities.